

CRU PRESS

GREEN



# APPROVING VOLUNTEERS FOR CAMPUS MINISTRY

## APPLICATION FOR SERVICE

In assembling critical mass to launch a new ministry we don't want to miss those the Lord has placed near the campus and burdened to be a part of the ministry. They have a roll to play in establishing this new movement of God. In some cases these volunteers may possess training, gifts, and experience well beyond your own. While it is critical to involve volunteers in the pioneering effort it is equally important that due diligence is done in reviewing the qualifications of a potential volunteer. As the apostle Paul counsels us: "Do not be hasty in the laying on of hands, and do not share in the sins of others . . . The sins of some men are obvious, reaching the place of judgment ahead of them; the sins of others trail behind them" (1 Timothy 5:22,24).

What follows are some forms and questions that will assist you in being thorough as you interview and approve potential volunteers in your ministry.



## CAMPUS MINISTRY VOLUNTEER APPLICATION

### CAMPUS CRUSADE FOR CHRIST

Name \_\_\_\_\_ Campus \_\_\_\_\_

Current Address \_\_\_\_\_

Phone \_\_\_\_\_ Work Phone \_\_\_\_\_ Permanent Phone \_\_\_\_\_

Permanent Address \_\_\_\_\_

email \_\_\_\_\_

Date of Birth \_\_\_\_\_ Marital Status: (circle one) single engaged married divorced

Educational Background

College \_\_\_\_\_ Degree \_\_\_\_\_ Date of Graduation \_\_\_\_\_

#### **Employment History**

Your interest in our ministry demonstrates your sincere desire to serve the Lord on your campus. The purpose of this form is to help determine where a person is in the process of growing in their walk with Christ. We are not looking for perfection but rather a pattern of growth.

#### **Spiritual Maturity**

1. Share briefly when and how you became a Christian.

2. Comment on the growth you've seen in your life over the last year. (Please list some specific areas in your life where you have grown personally).

3. Have you ever been disciplined by an individual? If so, please comment on this.



4. What is your understanding of initiative evangelism? What is your attitude toward initiative evangelism?

5. How would you describe your devotional life? (time with God in prayer, reading the Bible, etc.)

### Personal Maturity

Because we are looking for 'Key' Leaders, it's important these people are modeling a godly character and lifestyle. Your answers will be strictly confidential.

1. What do you consider to be your greatest strengths? (Please be specific.)

2. What are areas of needed improvement and development?

3. Comment on your ability to follow through with projects. (responsible, self-motivated, creative, a procrastinator?)

4. Describe your moral standards in dealing with the opposite sex. Have you compromised these standards? Please explain.

5. Comment on your use or nonuse of alcoholic beverages or other drugs. Please explain.

### Leadership Development

1. How do you respond to authority, both internally and externally? (That is, how do you feel and act?)

2. Comment on your ability to work with other people. Are you a "loner" or a "people gatherer"; "the life of the party," etc.?

3. What are qualities or characteristics that other people would use to describe you? How would people describe what it's like to work with you?

Please give the names and phone numbers of two references: a spiritual leader and a peer.

name (leader) \_\_\_\_\_ phone \_\_\_\_\_

name (peer) \_\_\_\_\_ phone \_\_\_\_\_



## VOLUNTEER AGREEMENT

### CAMPUS CRUSADE FOR CHRIST

I understand the mission of Campus Crusade for Christ is to “Turn Lost Students into Christ-Centered Laborers.” As a volunteer I commit to pursue the following:

#### **A Heart for God**

- By submitting to the Lordship of Christ in my daily life and ministry.
- By spending consistent time in the Word and prayer in an ongoing relationship with Christ.
- By being authentic in my relationship with God & others.
- By agreeing with and living by the Statement of Faith.

#### **A Heart for Growth**

- By communicating monthly with the Volunteer Coordinator or my staff contact for direction, training and accountability.
- By attending a local church to receive insight and encouragement.
- By being committed to consider & pray about attending retreats and conferences.
- Attending times set aside for volunteer training or making arrangements to receive the training at other times if I can not make it.

#### **A Heart for Evangelism**

- By taking part in the Great Commission (Matt 28:18-20) and making disciples.

#### **A Life of Integrity**

- By not drinking alcoholic beverages or using tobacco with or around students.
- By living a sexually pure life according to the Scriptures.
- By agreeing to keep with the doctrinal statement, mission, vision and distinctive of Crusade while teaching and training.
- By understanding that I will be held accountable by Campus Crusade for Christ staff and would be asked to step down in the event of purity, emotional or practical concerns.

Additionally, I acknowledge that my relationship with Campus Crusade for Christ is that of an uncompensated volunteer. I will use my best efforts to fulfill my responsibilities in support of Campus Crusade for Christ’s philosophy, methodology, and theology, which has as its goal helping reach the world with the Gospel of Christ. I understand that my activities will be supervised by a Campus Crusade for Christ staff member, who has final authority.

Date \_\_\_\_\_

Name \_\_\_\_\_

Signature \_\_\_\_\_

Volunteer Assignment \_\_\_\_\_



## STATEMENT OF FAITH

### CAMPUS CRUSADE FOR CHRIST

The sole basis of our beliefs is the Bible, God's infallible written Word, the 66 books of the Old and New Testaments. We believe it was uniquely, verbally and fully inspired by the Holy Spirit and that it was written without error in the original manuscripts. It is the supreme and final authority in all matters on which it speaks.

We accept those large areas of doctrinal teaching on which historically there has been general agreement among all true Christians. Because of the specialized calling of our movement, we desire to allow for freedom of conviction on other doctrinal matters provided that any interpretation is based upon the Bible alone and that no such interpretation shall become an issue which hinders the ministry to which God has called us.

#### **We explicitly affirm our belief in basic Bible teaching as follows:**

1. There is one true God, eternally existing in three persons-the Father, Son and Holy Spirit-each of whom possesses equally the attributes of Deity and the characteristics of personality.
2. Jesus Christ is God, the living Word, who became flesh through His miraculous conception by the Holy Spirit and His virgin birth. Hence, He is perfect Deity and true humanity united in one person forever.
3. He lived a sinless life and voluntarily atoned for our sins by dying on the cross as our substitute, thus satisfying divine justice and accomplishing salvation for all who trust in Him alone.
4. He rose from the dead in the same body, though glorified, in which He had lived and died.
5. He ascended bodily into heaven and sat down at the right hand of God the Father, where He, the only mediator between God and humanity, continually makes intercession for His own.
6. We were originally created in the image of God. We sinned by disobeying God; thus, we were alienated from our Creator. That historic fall brought all men and women under divine condemnation.
7. Our nature is corrupted, and we are thus totally unable to please God. Every person is in need of regeneration and renewal by the Holy Spirit.
8. Our salvation is wholly a work of God's free grace and is not the work, in whole or in part, of human works or goodness or religious ceremony. God imputes His righteousness to those who put their faith in Christ alone for their salvation, and thereby all justifies them in His sight.
9. It is the privilege of all who are born again of the Spirit to be assured of their salvation from the very moment in which they trust Christ as their Savior. This assurance is not based upon any kind of human merit, but is produced by the witness of the Holy Spirit, who confirms in the believer the testimony of God in his written Word.
10. The Holy Spirit has come into the world to reveal and glorify Christ and to apply the saving work of Christ to all men and women. He convicts and draws sinners to Christ, imparts new life to them, continually indwells them from the moment of spiritual birth and seals them until the day of redemption. His fullness, power and control are appropriated in the believer's life by faith.



11. We, as believers, are called to live in the power of the indwelling Spirit so that we will not fulfill the lust of the flesh but will bear fruit to the glory of God.

12. Jesus Christ is the Head of the Church, His Body, which is composed of all men and women, living and dead, who have been joined to Him through saving faith.

13. God admonishes His people to assemble together regularly for worship, for participation in ordinances, for edification through the Scriptures and for mutual encouragement.

14. At physical death believers enter immediately into eternal conscious fellowship with the Lord, and await the resurrection of their body to everlasting glory and blessing.

15. At physical death unbelievers enter immediately into eternal conscious separation from the Lord and await the resurrection of their body to everlasting judgment and condemnation.

16. Jesus Christ will come again to the earth personally, visibly and bodily-to consummate history and the eternal plan of God.

17. The Lord Jesus Christ commanded all believers to proclaim the gospel throughout the world and to disciple men and women of every nation. The fulfillment of that Great Commission requires that all worldly and personal ambitions be subordinated to a total commitment to "Him who loved us and gave Himself for us."

Without mental reservation, I hereby subscribe to the above statements and pledge myself to help fulfill the Great Commission in our generation, depending upon the Holy Spirit to guide and empower me.

Date \_\_\_\_\_

Name (printed) \_\_\_\_\_

Campus Name and Location \_\_\_\_\_