



FAQ - Urban Ministry Internship

Question: How long is the internship program?

Answer: Interns serve for 12 months. An intern may choose to serve a second year but cannot serve for more than 24 months. At this point, an individual would need to choose between joining Cru in another capacity (such as Full-time staff, Part-time, Volunteer) or other opportunities.

Question: When does the internship start and end?

Answer: Our internships begin September 1 and end August 31. (Applications are due by March 1).

Question: What kind of work will I do as an intern with the inner city ministry of Cru?

Answer: Interns serve on an experienced team of Cru Inner City staff. We are a resourcing ministry, so our teams primarily serve the local urban church in an indirect resourcing capacity (such as planning our Boxes of Love[®] Thanksgiving outreach). Each staff also serves in a more direct one-on-one capacity (such as volunteering as a mentor at one of our partners' S.A.Y. Yes! Centers for Youth Development[®] or teaching English at a Christian Refugee Center). An intern's type of work within their team, will vary based on city, personality, and passions, but the general breakdown is as follows: Resourcing ministry- 60%, Direct ministry- 25%, Training and Development-15% of your weekly hours.

Question: When I apply do I have the opportunity to request a certain city I feel God may be calling me to?!

Answer: Yes. When you apply online, there is a place to preference your internship choices. After you've been accepted to do the internship, we take your city preferences, the information that we glean from your application, and city interviews conducted by you to determine which cities might be good matches for you. We utilize all of this information to help discern the best match for you, as well as for our cities' needs.

Question: How much support will I have to raise?

Answer: We hesitate to give a ballpark dollar amount because, frankly, the range is quite varied based on your city placement, housing, debt amounts, etc. Ultimately, if the Lord has called you to intern, He absolutely can and will raise the money that you need in order to report to your assignment. For single U.S. Interns, an approximate range is \$2500-\$3800 per month (includes salary, benefits, and reimbursable ministry expenses).

Question: Will I get any training in how to raise my support?

Answer: Our interns attend a required Intern Kick-off Weekend conference in mid-April that orients them to the process of raising support. After attending the conference, you have the tools needed to begin raising your support and have the next 3-4 months to raise it. The entire amount has to be committed before an intern can report to his/her city. Learn more at:

<http://www.cru.org/opportunities/careers/supported-staff/how-we-raise-our-salaries/>

Question: Can I find out more information about specific cities where I might intern?

Answer: Yes. On our website, you can click onto the cities you're interested in to find more information. (hlic.org/internships).

Question: How do I apply?!

Answer: All applications are submitted online at <https://apply.cru.org>. When prompted to designate preferred ministry, select Cru Inner City.

Question: When is the deadline to apply for an internship that will start next September?

Answer: **March 1** is the deadline for receiving your completed application, including completed references.

Question: What are the qualifications for serving as a Cru Staff?

Answer: We have a list of qualifications for potential Cru staff that include God's leading, a walk with God, spiritual maturity, moral conduct, character, emotional maturity, effectiveness of witness and others. Learn more at:

<http://www.cru.org/opportunities/careers/supported-staff/qualifications/>

Question: My parents have a lot of questions; do you have any resources for them?!

Answer: Many parents have concerns about the future career with Cru that their son or daughter might be considering. We hope to answer some of your questions and give you a clearer picture of who we are and what we do. Learn more at:

<http://www.servewithcru.org/information-for-parents/>

If your parents would like to talk to one of our Cru Inner City staff about their concerns, they can contact Kara Atkinson (kara.atkinson@cru.org).

Question: What are the benefits of serving with Cru Inner City?

Answer: Coming out of college there are many opportunities to choose from – diving into the competitive world of the field you studied, traveling, further education, full-time ministry, a job outside of your field of study... With all of these options, which will you choose?

Interning with Cru Inner City for a year or two after graduation may be the most ideal option for those who would like the opportunity to gain a wide variety of skills that can prepare them for most vocations, including: written and interpersonal communication, problem-solving, leading a team, and planning and organizing projects and events. There are many opportunities to work with and learn from people of different cultures and different skill sets. There is the freedom to take risks and to fail in an environment where people desire to help you grow in your skills, your knowledge of your passions and giftings, and in your relationship with the Lord.