

## **CRU - WORLD HEADQUARTERS POSITION DESCRIPTION**

**Business Title:** Agape Center Children's Choir Director  
**Ministry/Team:** Cru Inner City/Chicago  
**Reports To:** Agape Center Program Director  
**Prepared By:** Brad Harry  
**Prepared Date:** August 15, 2019

**MISSION:** Cru is a caring community passionate about connecting people to Jesus Christ.

### **SUMMARY DESCRIPTION OF POSITION:**

Oversee and coordinate all musical, spiritual, and performance education and activities for the children's choir at the Agape Center. Coordinate volunteers assisting with the program.

**ESSENTIAL DUTIES AND RESPONSIBILITIES** include the following. Other duties may be assigned.

#### ***As an employee with Cru:***

- Lead a children's choir at the Agape Center one or two afternoons a week – likely Mondays and/or Fridays
  - Comply to and enforce youth registration and supervision policies
  - Prepare meeting space for choir rehearsals
  - Supervise any recreation time in gym, computer lab, or other meeting space
  - Plan and lead musical education time with children
  - Plan and lead Bible study with children
  - Ensure safe dismissal of children following choir as per registration info
  - Clean up building and meeting space after choir
  - Help to facilitate annual Agape Christmas Dinner outreach (December)
  - Set up and lead choir performances at the Agape Center and at other venues
- Volunteer Coordinating
  - Reinforce youth supervision policies to volunteers
  - Train and provide work direction and guidance to others as assigned
  - Evaluate volunteers at least once each semester
- Participate, as appropriate, in staff/team meetings, prayer meetings/events, and staff development meetings/activities
- Participate, as needed and available, in the ministry's seasonal packing events, donor events and mission experiences, such
  - Spring break mission trips hosted by the ministry in March
  - The ministry's fund-raising dinner in April/May
  - Packings events like Boxes of Love (Nov), Homeless Care Kits (Jan), Easter Bags (Mar/Apr), and PowerPacks (July/Aug)

### **OTHER FUNCTIONS (Non-essential)**

- Demonstrate and model personal spiritual discipline and assist in development of an environment on the team where individual team members grow in their own Christian walks.
- Personal development - engage in the Staff Development process, including creating and

implementing a Professional Development Plan, and Position Focus sheet, targeting areas of growth

- Perform related duties or special projects as assigned.

### **SUPERVISORY RESPONSIBILITIES**

This job would entail on-going supervision of Cru staff/volunteers assisting with the children's choir program. While leading the children's choir, other staff/volunteers would assist this person and report to this person for that particular program.

### **QUALIFICATIONS**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

### **KNOWLEDGE OF:**

- Personable, friendly demeanor
- Oral and written communication skills
- Vocal music and performance, individually and in a group setting
- Aptitude for using computers, Internet technology, and social media
- Social, economic, educational, political, and justice issues facing those in Chicago

### **ABILITY TO:**

- Communicate schedules, assignments, and plans to staff/volunteers, children, and parents
- Analyze situations accurately and adopt an effective course of action
- Identify and initiate tasks and procedure to help facilitate efficiency and stewardship
- Establish and maintain cooperative and effective working relationships with others
- Meet schedule and time lines
- Plan and organize work
- Supervise and train volunteers
- Effectively share the gospel and follow-up new believers
- Develop and follow a lesson plan
- Develop and lead bible studies for children and/or teens
- Use Google apps proficiently, such as Gmail, Calendar, Docs, Sheets, Forms, and Slides

### **EDUCATION and/or EXPERIENCE**

Associate degree or similar education/experience in vocal music education of children. Experience leading children in vocal performance is a must. Considerable experience communicating biblical truths to children in a small group setting also mandatory.

### **WORK ENVIRONMENT**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

### **PHYSICAL DEMANDS/ABILITIES**

While performing the duties of this job, the employee is regularly required to use hands to finger, handle, or feel; and talk and/or hear. The employee frequently is required to walk and sit. The employee is occasionally required to stand and reach with hands and arms. The employee must occasionally lift and/or move up to 15 pounds. Specific vision abilities required by this job include close vision.

### **CHRISTIAN GROWTH**

It is anticipated that all employees of Campus Crusade for Christ, throughout the course of their employment, will actively seek opportunities for greater understanding, involvement and connection with our ministry by taking part in various activities as specified by their leadership. This includes attending periodic Bible studies and other worship experiences which occur in the workplace during the workweek. Employees are also expected to actively and intentionally grow in their Christian faith and exhibit Christian character as demonstrated by their attitude, appearance and conduct as outlined in the "Standards and Expectations" section of the employee handbook.