



QUESTIONS TO ASK REFERENCE PERSON

DISTANCE COACHING

REFERENCE QUESTIONNAIRE

For use when talking to the person who is recommending someone to be a LINC key contact.

Name:

Address:

Phone:

Email:

Name of the referral:

BACKGROUND INFORMATION

How long have you known this person? How well? Relationship?

What do you know about this person's background that would be helpful? (i.e. family, church involvement, emotional maturity)

SPIRITUAL MATURITY

How long has this person been a Christian?

Has this person demonstrated a consistent, on-going walk with the Lord? (Steady growth? Self-feeder? Faithful?) Describe.

What are this person's moral standards in dealing with the opposite sex?(Upright, Strong convictions, Questionable?)

On a scale of 1 to 10 where would you rank this person's commitment to Christ? To the ministry?

SOCIAL MATURITY

Describe this person's appearance and manner?



How well does this person relate to others?

Does this person's self-image display a strong acceptance of who they are as a person? (Self-acceptance, Self-confident, Intimidated?)

Is this person comfortable and confident around people? Would you describe them as an Introvert or Extrovert?

LEADERSHIP MATURITY

How is this person's ability to move ahead in the face of adversity? (Responsible, Adaptable, Self-motivator, Procrastinator?)

Does this person demonstrate emotional stability in stressful situations? (Anxious, Confident, Moody) What do you see as being this person's greatest strengths?

What do you see as this person's greatest weaknesses?

Is this person faithful? available? teachable?

How does this person respond to authority? Do they follow well?

Is there concrete evidence of this person's ability to work with other people? (Cooperative, Domineering) To influence people? (Give direction, Take initiative)

How sensitive is this person to the needs and feelings of others? (Patient, Helpful, Irritable)

MINISTRY EXPERIENCE

Is this person familiar with CCC? In what way?

Does this person have an active and positive influence on others for Christ on a personal basis? Do they share their faith? Maintain a personal ministry?

What has been this person's involvement at his/her church or other Christian groups?

What are this person's convictions in the area of evangelism and discipleship? Are they in agreement with Cru philosophy of ministry?